

# SUPPORT MEASURES FOR BUSINESSES

2 MARCH 2022

# ABOUT WORKFORCE SINGAPORE

## VISION

Every individual in a fulfilling career  
with progressive employers



## MISSION

Enable individuals to adapt and  
employers to transform

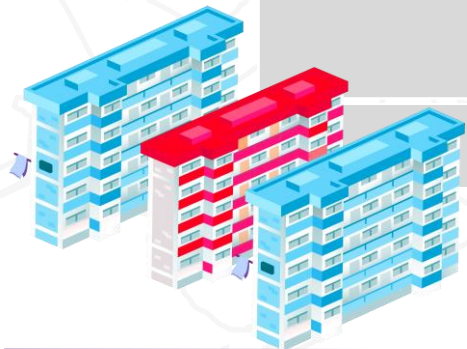
- Statutory Board under the Ministry of Manpower
  - Help individuals meet their career aspirations and secure quality jobs
- Support companies in becoming manpower-lean enterprises that can remain competitive
  - Strengthen inclusiveness of workforce in the face of change

# SGUNITED JOBS AND SKILLS PACKAGE

The SGUnited Jobs and Skills Package opens up more pathways in **jobs, attachments and skills** upgrading opportunities for local jobseekers to tap on and prepare for the eventual economic recovery.

## 3 PILLARS OF SGUNITED JOBS AND SKILLS PACKAGE

| JOBS                     | ATTACHMENT/<br>TRAINEESHIPS      | SKILLS          |
|--------------------------|----------------------------------|-----------------|
| SGUNITED JOBS INITIATIVE | SGUNITED MID-CAREER*<br>PATHWAYS | SGUNITED SKILLS |
|                          | SGUNITED TRAINEESHIPS*           |                 |
| JOBS GROWTH INCENTIVE    |                                  |                 |



Log in to: [www.yourbusinessjourney.sg](http://www.yourbusinessjourney.sg)



Or scan this  
QR code



# REGISTRATION

As your manpower and business needs change with the economic climate, WSG will be there to walk your business journey with you.

## Log In

Email

Password

[Forgot Password](#)

## Register

Hi! If you're a first time user, sign up below!

### Required information

- Full Name
- Designation
- Company UEN
- Email
- Company Name

**Take part in our survey  
to receive a token!**

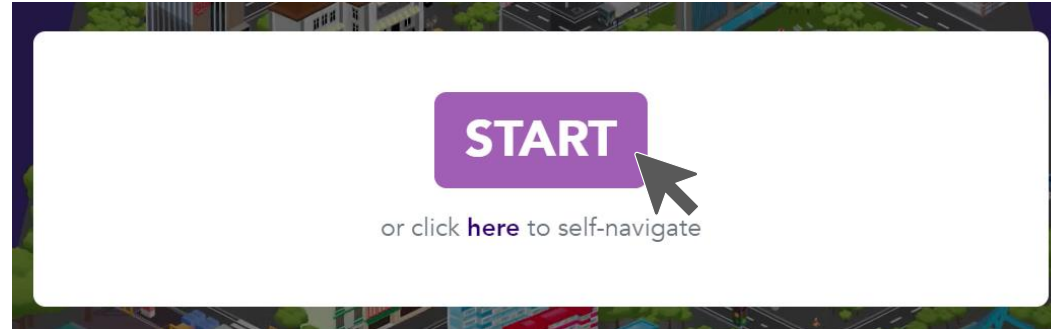
While stocks last!





# GETTING STARTED

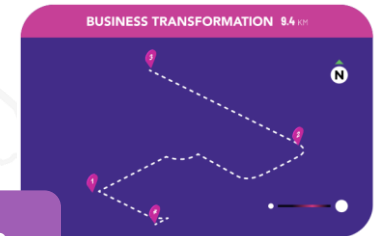
Click on **START**, select your avatar and your journey!



## Manpower Needs

Explore WSG programmes that can support your manpower hiring, training and retention needs.

OR



## Business Transformation

Find out which WSG programmes can enhance your workforce productivity and support your enterprise development.

# PROGRAMMES

## Manpower Needs

- 1 SGUnited Jobs Initiative
- 2 SGUnited Mid-Career Pathways Programme  
- Company Attachment
- 3 SGUnited Traineeships Programme
- 4 Career Trial
- 5 Career Conversion Programmes
- 6 Career Matching Services
- 7 Senior Worker Early Adopter Grant
- 8 Part-time Re-employment Grant

## Business Transformation

- 1 Capability Transfer Programme
- 2 Job Redesign Under Productivity Solutions Grant
- 3 Job Redesign

## Other Programmes

- 1 Jobs Growth Incentive
- 2 SGUnited Skills Programme

# JOB REDESIGN

Support companies in **redesigning job roles** to drive business transformation.

Various sector-specific initiatives and toolkits developed with industry partners are available to guide companies to undertake systematic approach towards job redesign and **tap on ready-to-go** and **industry relevant solutions**.



## How it Works

- Companies can **implement tried and tested JR solutions** that are catered for specific sectors with funding support.
- Employees will also be able to **reskill** to take on **higher job functions** to enhance the overall workforce performance.

## Benefits

- **Streamline** business processes and build new capabilities to enhance workforce productivity.
- Currently available for Hotel, Food Services, Retail, Lifestyle, Built Environment, Environmental Services and Security sectors.



## For more Info

Please scan the QR code below for more info.





# JOB REDESIGN UNDER PRODUCTIVITY SOLUTIONS GRANT

Encourages enterprises to work with pre-approved Job Redesign (JR) consultants to **redesign work processes**, tasks and responsibilities.

JR can support business transformation, help make jobs more **productive** and **attractive** for employees, and benefit enterprises by allowing them to **hire and retain good workers**.



## How it Works

Through JR consultancy support, enterprises can:

- **Optimise** manpower and work processes
- **Reinvent** jobs that may become obsolete
- Make jobs **more productive & attractive** for workers



## Funding Support

- Up to **80%** funding for consultancy services, capped at \$30,000 per enterprise till 31 Mar 2022
- PSG-JR funding rate will revert up to **70%** thereafter of the JR consultancy cost, capped at \$30,000 per enterprise



## For more Info

Please scan the QR code below for more info.





Helps companies **defray recruitment costs** by allowing them to assess the jobseekers' fit through a short-term trial, before offering formal employment.

Enables employers to **determine if the jobseeker fits the job requirements** for up to three months before hiring.

### How it Works

- Actively hire and offer **full time jobs paying \$1,500/mth** or **part time jobs paying \$750/mth**
- Offer employment to suitable jobseekers on permanent terms or on contract terms that are **≥ 12 months** after completion of Career Trial

### Training Allowance



- Training allowance will be funded by the Govt

| Training Allowance      | Trial Period                                                                                                                         |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| \$7.50 to \$15 per hour | <ul style="list-style-type: none"><li>Up to 480hrs for full time positions</li><li>Up to 80hrs/mth for part time positions</li></ul> |

#### Additional Retention Incentive:

- More than or equal to 3 months: \$500
- More than or equal to 6 months: Additional one time off \$1,000

### For more Info

Please scan the QR code below for more info.



# CAREER CONVERSION PROGRAMMES



Workforce Singapore's Career Conversion Programmes seek to **reskill** Singaporeans to allow them to **develop new capabilities** to take on jobs in growth areas or redesigned job roles. There are programmes for PMETs and non-PMET workers alike.

## Benefits



Tap into a wide pool of **experienced workers** to meet your manpower needs



Leverage structured **industry-recognised training**



**Redeploy** existing workforce as part of business transformation



**Minimise redundancies** and reskill experienced employees to take on new job roles.



Tap on **Government funding** through course fee grants and salary support when training eligible individuals under the programme.

## For more Info

Please scan the QR code below for more info.



# CAREER MATCHING SERVICES



Workforce Singapore's Career Matching Services can help you **match job openings to suitable local candidates**.

Our Career Consultants will find out your **specific hiring needs, and carefully screen and shortlist suitable local candidates**. Also, receive advice on how to **improve their recruitment process** to support their business growth.

## How it Works

Find the right local candidates through a three-step process:

- 1 Explain** the required Knowledge, Skills and Attributes needed for the specific role
- 2 Entrust** WSG's Career Consultants with the responsibility to shortlist local candidates based on the job requirements
- 3 Employ** shortlisted candidates who fit well into the company

## Benefits

- **Match candidates** who fit the job requirements and the company's culture well.
- Hire for familiarity by **conducting learning journeys** at company premises with candidates who have been carefully screened.
- Hire for attitude and potential by **connecting with candidates** through curated speed networking sessions, before shortlisting them for formal interviews.



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# CONTACT US

## Website

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## Hotline

6883 5885

## Social Media



Workforce Singapore – Facebook



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**THANK YOU!**